

Connecticut Organization of Nurse Executives
ONE-CT
Winter Membership Meeting
Thursday January 21, 2010
5:30PM
Connecticut Hospital Association
Wallingford, CT

PRESENT: Please see attendance sheets

Topic	Discussion / Motion	Follow Up Action What/Who/When
Call to order	<p>Outgoing President, Colleen Smith, opened the meeting at 6:15 pm following a buffet dinner.</p> <p>She thanked Mary Kuncas for her assistance in finding Celeste Milligan Ph.D. for tonight's presentation.</p>	
Program Introduction: Appreciative Inquiry	<p>Pam Vecchiarino introduced Celeste O. Milligan Ph.D. and Clinical Psychologist.</p> <p>Exploring Appreciative Inquiry (AI): a philosophy and process that embraces positive rather than a negative base thinking. The process differences especially when implementing change; positive change vs. deficit based change.</p> <p>Intervention focus: participation, action, dissemination, creative potential, results, and capacity gained.</p> <p><u>The 8 Assumptions of AI:</u></p> <p>I. The Construction Principle: Words Create Worlds II. The Simultaneity Principle: Inquiry Creates Change III. The Poetic Principle: We Can Choose What We Study IV. The Anticipatory Principle: Image Inspires Action</p>	

	<p>V. The Positive Principle: Positive Questions Lead to Positive Change VI. The Wholeness Principle: Wholeness Brings out the Best VII. The Enactment Principle: Acting As If is Self-fulfilling VIII. The Free Choice Principle: Free Choice Liberates Power</p> <p><u>AI's 4 Stage Process:</u> I. Discovery: identify what works well II. Dream: envision what works well for the future III. Design: planning and prioritizing what works well IV. Destiny (Deliver): implement proposed design</p> <p>Building an Organization Around What Works- The 4D Cycle: Discovery: Appreciating Dream: Envisioning Design: Co-constructing Destiny: Sustaining- empower, learn, adjust, and improvise</p> <p>AI is an effective way to get members of an organization involved co-creating systems that are at their best.</p> <p>AI is a strength based paradigm for accelerating organizational learning and transformation.</p>	
<p>Official Business Minutes Approval</p>	<p>Minutes of September meeting approved unanimously</p>	
<p><u>Officer and Committee Reports</u></p> <p><u>Presidents Message</u> Colleen Smith</p>	<p>Reminder: Region I Meeting on March 11, 2010</p> <p>Rob Rose, Lee Galuska, and Colleen Smith attended _____ this past December in Pennsylvania.</p>	<p>Refer to distributed flyer</p> <p>Goal is to be more connected with Region I colleagues.</p>

<p>Year in Review: 2009 Strategic Plan</p>	<p>Goals have remained the same.</p> <p>Build Infrastructure: Chapter operating guidelines were revised 3/09</p> <p>Engage Membership: New recruitment packet 11/09 Membership 151 (11/09) Up from 131 (12/08)</p> <p>Enhance Communication: Website completed Explored social networking list serve Links to other organizations Board member roster Message from President</p> <p>Leadership Development: Small table workshop approach at 9/09 meeting Four white papers developed by AONE fellows and their sponsors.</p> <p>Legislative Advocacy: Development of CT Nursing Collaborative Panel presentation at Connecticut Nurse Association 10/09 Shared agenda for 3/10 Legislative Day at the Capital</p>	<p>Panel presentation of white papers on 3/10/10 White papers to be posted on the website</p> <p>Linda Berger-Spivack to send out date to members</p>
<p><u>Treasurer's report</u></p>	<p>Colleen Smith provided the report due to treasurer Grace Boucher resignation for personal reasons Current balance is \$7174.42 ONE CT realized a deficit of \$600 from September Meeting due to lack of attendance. At the November meeting, the Board supported a change in venue to C.H.A. Thank you to C.H.A. for providing the venue at no cost.</p>	<p>Request honest feedback from attendees about the new venue</p>
<p><u>Membership Committee</u> Janet Marseglia and Kathleen Woods</p>	<p>Janet Marseglia welcomed 23 new members. She reported that there are 134 paid active members and more member applications were received tonight. Janet also requested more participation from the membership for the committee.</p>	<p>Members encouraged to contact Janet Marseglia if they are interested in joining Membership Committee.</p>

<p><u>Legislative Committee</u> Susan Fitzsimmons</p>	<p>Sue Fitzsimmons reported that the four white papers drafts developed from the discussions and recommendations at the September 2009 meeting are in good shape.</p> <p>The Legislative Committee attended Legislative Day last year at the Capital. Attendees were mostly from the education sector and were students.</p> <p>C.H.A., especially Jim Iacobellis, has been invaluable in setting up contacts with elected officials. An opportunity for Colleen Smith, Mary Nolan, Linda Berger-Spivack, and Sue Fitzsimmons was provided by Jim so that the group could meet personally with Rosa Deloro</p> <p>Sue reported that six new members joined the committee; AONE fellows.</p>	<p>White paper drafts regarding Nursing Shortage, Mandated Nurse Patient Ratios, Nurse Fatigue and "BSN in Ten" to be completed by February 2010.</p> <p>Members and leaders need to put forth a presence at this year's event. Members are encouraged to attend.</p>
<p><u>Program Committee</u> Pam Vecchiarino</p>	<p>Pam Vecchiarino reported that there are three new members on the committee from two different organizations. She requested more member participation. Most committee communication occurs over email and the group meets directly before membership meetings.</p> <p>Plans for program curriculum for this year: 3/18/10 – White paper presentations 6/17/10 – Legislative focus 9/16/10- Leadership development topic</p>	<p>Mary Kuncas to join the committee. Other interested members should email Pam Vecchiarino.</p>
<p><u>Nominating Committee</u> Linda Berger-Spivack</p>	<p>Liz Beaudin reported for Linda Berger-Spivack. Thank you to everyone who agreed to be on the ballot; Suzanne Yeakel, Deb Hernandez, and M. Murray. The committee is contemplating appointing _____ as AONE has taken that position. Developing to find better _____. This would require a change to the Bylaws.</p>	

<p><u>Introduction of the New President</u> Lee Galuska</p> <p><u>Raffle</u></p>	<p>Election results: President – Lee Galuska President Elect – Maura McQueeney Secretary- Cary Trantalis Treasurer- Cathy Stevens Member at Large – Jackie Calamari</p> <p>Congratulations to all.</p> <p>Liz shared that on a separate note that there is a free clinic at the Connecticut Convention Center looking for volunteers to work with the uninsured and underinsured in our state. Also, Ina Williams, Director of Peri-Operative Services at Yale is coordinating an effort to send supplies and staff to Haiti</p> <p>Colleen Smith introduced Lee Galuska as the new President of ONE-CT. Lee served as Treasurer and President-Elect. She is a Ph.D. student and it is fabulous to see the organization will be turned over to her able hands.</p> <p>Lee Galuska thanked Colleen Smith for her leadership; she brought the organization to new levels. Lee presented Colleen with a parting gift. Lee went on to share her vision. It is an exciting time to focus on and share who and what we want to be. She wants to engage collective strategies to have the voice we want the chapter and the organization to have. Lee referenced the nomination changes adopted by AONE and looks forward to the transition with the new Board building on past successes. The great start with the new website and it's enhanced reliability will better link the organization regionally and nationally supporting us through such endeavors as posting services and fundraising. We look forward to the Programming Committee building a robust agenda to support our leaders. There is a potential for great power if we continue to collaborate with other state nursing organization to leverage our voice. A survey out of Robert Wood Johnson showed that Nursing's voice is not strong; our decision is not being sought at the decision making table. There is great potential ahead.</p> <p>Thank you to Mary Kuncas for donating the wine basket. Congratulations to</p>	<p>If members have experience in OR/PACU/ICU, low BMI, and a current passport, contact Liz Beaudin and she will get you in contact with Ina. Ability to speak French is a plus.</p>
--	---	---

<p><u>Adjournment</u> Respectfully submitted, Cary Trantalis, Secretary</p>	<p>Sharon Klein, the winner of the basket.</p> <p>Meeting adjourned at 8:05pm</p>	
---	---	--