

**Connecticut Organization of Nurse Executives  
ONE-CT  
Board Meeting  
Monday, August 2, 2010  
5:30PM  
Esca's , Middletown, CT**

**PRESENT: L. Galuska, J. Calamari, C. Smith, L. Beaudin, J. Marseglia, P. Vecchiarino, & C. Trantalis**

Topic		
Call to order	Lee Galuska called the meeting to order at 5:30 pm.	
Minutes	Minutes from May 3, 2010 Board meeting unanimously approved.	
Old Business:		
ONE CT Corporate status: clarification of tax status (L. Galuska)	Lee Galuska reported that the corporate status has been filed; the check has been written. Next update will be required in December of 2010. C. Stevens will maintain the updates each year with the new officers. The cost is \$50.00/year.	
Plan for Member Review of Bylaws Revisions (J. Calamari)	J. Calamari distributed the most recently updated clean copies of the drafted revisions. Board members will review changes within the next 24 hours. Revisions must be sent or posted for membership at least 30 days in advance of vote.	Recommended edits from Board are to be sent by email to J. Calamari by Thursday 8/5/2010. L. Galuska will send revisions out to membership by Monday 8/9/2010 for vote at 9/16/2010 membership meeting.
Chapter Leader's Update (C. Smith)	No recent call to report.	
Website Maintenance Plan: 2010 Enhancements and Plan for Position Papers (L. Galuska)	Lee Galuska reported that she has spoken with Deb Fernandes who maintains the ONE CT website; Lee has instructed Deb to move forward with the member's only upgrade. The cost will be \$750. Sue Fitzsimmons has received feedback on the White Papers and final editing has occurred. The goal would be to post the White Papers before the September 16 <sup>th</sup> Membership Meeting. ONE CT has a goal of coordinating its position on Entry Level into Practice with Region I position.	Posting of ONE CT white paper on BSN in Ten will be held back until coordination with Region I position.

	<p>C. Trantalis reported data on number of hits the website has received this year. Board Members have received 1134 hits. The "About Us" portion of the website has received 346 hits, "Membership" has received 329 hits, and "Resources" has received 291 hits. From ONE CT's website there have been 134 links to AONE, 156 links to Connecticut Hospital Association, and 206 links to the Connecticut Nurse Association.</p>	<p>C. Trantalis will check with D. Fernandes on how many hits the Career Center is receiving.</p>														
<p>Proposal for Online Member Payment (C. Stevens)</p>	<p>Lee Galuska reported for Cathy Stevens. Cathy recommends the use of a real merchant account instead of Paypal. The most compelling reason to support a real merchant account is that the funds would be deposited into ONE CT business bank account not a Paypal account and subsequently the money is protected by the Federal Banking Regulations; Paypal does not provide this protection. The setup would be free and there are no monthly minimums. The cost is 2.19% and \$0.25 which is minimally less than Paypal. For each \$50 transaction, it will cost \$1.35. The motion to approve the use of a real merchant account was unanimously approved.</p>	<p>L. Galuska will inform C. Stevens to set up a real merchant account. She will also confirm that C. Stevens has changed the money market account to a checking account as previously approved. L. Galuska will speak with D. Fernandes and the web designer to ready the site for a real merchant account.</p>														
<p>New Board Members (C. Smith)</p>	<p>Colleen Smith reported that R. Rose's position on the Board as Member at Large requires a replacement now. The positions of President-Elect and Member at Large will also need to be filled for next year. Colleen reports that Cindy Czaplinski from St. Vincents has shown interest in filling a Board position for the rest of this year and may also be interested in the position for next year.</p>	<p>C. Smith will reach out to C. Czaplinski.</p>														
<p>Committee Reports:  Treasurer's Report (C. Stevens/L. Galuska)</p>	<p>L. Galuska reported for C. Stevens. Edits were made to the previous Treasurer's Report to accurately reflect the date of the June 18<sup>th</sup> Membership meeting. \$610.00 was made at the June 18<sup>th</sup> event and attendance was close to the previous membership meeting.</p> <table border="0" data-bbox="464 1250 1486 1518"> <tr> <td>Balance Reported May 3, 2010</td> <td style="text-align: right;">\$13,925</td> </tr> <tr> <td colspan="2"><b><u>DEPOSITS</u></b></td> </tr> <tr> <td>06/18/2010 Membership Luncheon payments</td> <td style="text-align: right;">\$2,550</td> </tr> <tr> <td>06/18/2010 member dues</td> <td style="text-align: right;">\$550</td> </tr> <tr> <td colspan="2"><b><u>WITHDRAWALS</u></b></td> </tr> <tr> <td>AONE Conference fee (L. Galuska)</td> <td style="text-align: right;">\$1895</td> </tr> <tr> <td>June 18th Speaker lodging(P. Vecchiarino reimbursed)</td> <td style="text-align: right;">\$178</td> </tr> </table>	Balance Reported May 3, 2010	\$13,925	<b><u>DEPOSITS</u></b>		06/18/2010 Membership Luncheon payments	\$2,550	06/18/2010 member dues	\$550	<b><u>WITHDRAWALS</u></b>		AONE Conference fee (L. Galuska)	\$1895	June 18th Speaker lodging(P. Vecchiarino reimbursed)	\$178	
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	<p>June 18th Speaker airfare \$229  June 18th conference deposit (P. Vecchiarino reimbursed) \$300  Dinner with Speaker (P. Vecchiarino reimbursed) \$209  Secretary of State (State filing) \$700  6/18/2010 Membership Luncheon @ Baci Grille <u>\$1023</u></p> <p><b>BALANCE 08/02/2010 \$12,488</b></p>	
<p>Membership Report (J. Marseglia/K. Wood)</p>	<p>Current membership is at 157. J. Marseglia distributed a membership list that was separated by hospitals. It was noted that there was a significant increase in membership from Hartford Hospital this past year. Norwalk Hospital sponsored membership payment for their nurse leaders which also increased their membership representation this year. Those already involved got more members to join.  ONE CT requires 43 more members to reach its goal by January 1, 2011.  Membership incentives were discussed:</p> <ul style="list-style-type: none"> <li>• If a member recruits one new member, then they will be put into a raffle for a free membership</li> <li>• If a member recruits three or more members, then they will be put into a raffle for a \$150 gift certificate to a spa</li> <li>• Hospitals with six or more members will receive an incentive; no decision made.</li> </ul>	<p>L. Galuska will send out letters to CNOs of hospitals encouraging support of membership. The letters will be followed-up by personal phone calls from a Board Member:  C. Trantalis will reach out to C. Russo and, E. Rothenburg.  L. Beaudin will reach out to the CNO's of Day Kimball, Griffin, and Johnson Memorial Hospital.  S. Fitzsimmons will reach out to the CNO at Bridgeport Hospital.  C. Smith will reach out to the new CNO at Hospital of Central Connecticut.</p>
<p>Program Committee (P. Vecchiarino)</p>	<p>P. Vecchiarino reported that the evaluations for the June 18<sup>th</sup> Membership Luncheon ranked all aspects of the event at a very high level; speakers, food, and the luncheon/afternoon timing of the meeting. The September 16<sup>th</sup> event will need to be scheduled in the afternoon/evening due to a scheduling conflict with CHA Patient Care Executive meeting being scheduled for that same morning.</p> <p>Follow-up requests for program content includes:</p> <ul style="list-style-type: none"> <li>• Continuation of Healthcare Reform with actionable items</li> <li>• BSN in Ten – bring in representatives from New York</li> <li>• Multi-generational speakers from MONE</li> <li>• CT Nursing Collaborative is looking at Workforce for the future needs of CT; it is a timely topic with what R. Rose is doing with Region I initiatives.</li> <li>• Nurse-driven wellness</li> <li>• How to position nurse leaders in relations to changes in our state due to healthcare reform; what new roles will nurses have in our communities</li> <li>• Informatics</li> <li>• Options for nurse leaders to obtain doctoral degrees</li> <li>• Workplace violence; Maureen Donahue could be contacted to present</li> </ul> <p>For September Meeting:</p>	<p>The Annual Meeting will be scheduled in the evening. ONE CT Membership meetings will then rotate timing of the meetings between mornings, afternoons, and evenings due to the feedback received on evaluation forms.</p>

<p>Legislative Committee ( S. Fitzsimmons)</p> <p>Nominating Committee (C. Smith)</p> <p>New Business:</p> <p>Connecticut Nursing Collaborative Report (L. Galuska, L. Beaudin, C. Smith)</p>	<ul style="list-style-type: none"> <li>• Plan "A" for September Membership meeting would be to focus on BSN in Ten. Several hospitals in the state restricted their new graduate hiring to BSNs only this past summer. CLN President and Dean of Gateway College, Sheila Celarno, supports CT requiring BSN. Its reported that she supports a model of acception. Most chairs of AD programs support it as long as there is articulation with private colleges and state universities. It was discussed that Linda Perfetto could be the central overarching individual to speak to the process. Tuition reimbursement is being retained. There currently are six community college programs in CT; St. Vincents hospital and Goodwin College are working towards expanding to BSN programs.</li> <li>• Plan "B" would be to focus on multigenerational and future workforce needs.</li> <li>• Plan "C" would be to have ONE CT presenters share their presentations offered at the AONE conference in Indianapolis in April.</li> <li>• Plan "D" would be to bring in Judith Mitiguey from Spectrum to mentor members on how to write for publication</li> </ul> <p>Although The Baci Grille is a well-liked location, it would be reasonable to use other locations. Water's Edge, Avon Old Farms Inn, and Saybrook Point Inn were suggested for the June 2011 meeting. It was suggested that a full day event be planned that also focuses on self-care; nurse driven wellness.</p> <p>No report</p> <p>Nominations Committee will also require several members to participate in preparation for the annual meeting in January 2011. Bev Lyons and Bev Bailey, past participants, were suggested secondary to their broad knowledge of the process. Several other members, Dale Danowski, Tara Franco, Mary Prybylo, and Mike Dion were suggested as new members to the Nominations Committee.</p> <p>L.Galuska, L. Beaudin, C.Smith, S. Fitzsimmons, and L. Berger-Spivack represent ONE CT on the CT Nursing Collaborative. There is a meeting tomorrow morning of the Communications workgroup to develop a plan to reach out to other nursing organizations in the state to review mission, vision, and for platforms to be in-synch to ensure that the healthcare needs of CT are met. There needs to be strategic planning at the state level and nurses taking leadership roles to influence: care of the community and workforce development. Perspectives from many different nursing organizations are needed.</p>	<p>L. Beaudin to give N.Y. contacts to P. Vecchiarino for September Membership meeting</p> <p>P. Vecchiarino will follow-up with pricing the different locations and bring the information back to the Board for discussion.</p> <p>C. Smith will reach out to the members mentioned and find out if they are interested in participating.</p>
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<p>Other</p> <p>Adjournment :7:55 pm</p> <p>Minutes respectfully submitted Cary Trantalis, Secretary</p>	<p>ONE CT historically has sponsored a cocktail reception for current members after the CHA Leadership Forum event. It creates a long day for many and this year it was agreed that ONE CT will focus on a recruitment effort.</p>	<p>ONE CT will sponsor a recruitment booth in the lobby at the CHA Leadership Forum. Board members will staff the booth. A raffle prize will be used as an incentive.</p>
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